

Summer 2025 Job Description

Youth Development Mentor (YDM) - Camp L.E.A.P.

Are you passionate about working with young learners? Whether you're a **current or retired educator**, a **college student pursuing a degree in education**, studying education, social work, or youth development, or someone who loves working with youth, **Camp L.E.A.P. at Beacon House** is the perfect opportunity to **inspire, teach, and make a lasting impact** this summer!

About Beacon House & Camp L.E.A.P.

At **Beacon House**, we believe that **every child deserves access to quality education and enrichment opportunities** in a safe, nurturing environment. Located in the **Edgewood neighborhood of Northeast Washington, DC**, our mission is to **close the education achievement gap** and create brighter futures for students in **Ward 5**.

Camp L.E.A.P. (Learning, Enrichment, And Play!) is our **engaging and dynamic summer program** designed to **combat the “summer slide”**—the learning loss that can occur when school is out. Instead of losing academic skills, our campers experience a **“summer rise”** through **exciting educational activities, hands-on projects, and creative enrichment experiences**.

Why Join Us?

As a **Summer Youth Development Mentor (YDM)**, you'll be a **role model, leader, and educator** for a group of up to **10 students** (elementary to middle school-aged). You'll **guide learning, spark curiosity, and foster social-emotional growth**, all while making summer fun and meaningful.

This is an **excellent opportunity** for:

- **Retired teachers** who want to continue making an impact in a flexible summer role.
- **Current educators** looking for a rewarding way to engage with students beyond the classroom.
- **College students** studying education, social work, or youth development who want **hands-on experience** and mentorship.

What You'll Do

As a **Summer Youth Development Mentor**, your role will include:

Engaging with Students & Supporting Learning

- Lead **small group activities** that build skills in **reading, math, STEM, and the arts**.
- Create and lead **fun, interactive enrichment activities** like arts & crafts, and games.
- Supervise and encourage students on **field trips**, including pool days.
- Support **community partners** delivering specialized programming.

Mentoring & Youth Development

- Build **meaningful relationships** with students and guide their **social-emotional development**.
- Provide **positive reinforcement** and encourage students to develop confidence in their abilities.
- Communicate with **parents and caregivers** about student progress and needs.

Organizing & Supporting Camp Operations

- Maintain **student attendance records** and support program data collection.
- Ensure the learning space is **safe, organized, and welcoming**.
- Assist in evaluating program effectiveness and gather student feedback.
- Attend **team meetings, training, and professional development sessions**.

What We're Looking For

We welcome applicants from a **variety of backgrounds** who are excited to support students! Ideal candidates will have:

- **Experience working with youth** (teaching, tutoring, mentoring, coaching, camp counseling, etc.).
- **A passion for education, child development, and community work**.
- Strong **teamwork skills** and a **positive attitude**.
- **Flexibility and creativity**—summer learning should be engaging and FUN!
- **Strong communication skills** to work with students, families, and colleagues.
- Proficiency with **basic technology** (Microsoft Office, educational apps, etc.).

Minimum Requirements:

- High school diploma or GED required.
- At least **3 years of experience working with youth in a classroom, camp, or enrichment setting** preferred.
- Ability to **lead and supervise a group of students** safely and effectively.
- Experience working with **underserved communities** is a plus!

Why Work with Us?

- **Make a difference** in the lives of young learners.
- **Build hands-on experience** in education and youth development.
- **Work in a positive, collaborative environment** with like-minded mentors.

Typical Hours: Monday-Friday 8:00am – 4:00pm, with occasional special programming outside of regular hours. Camp staff will work from June 23 through August 1, 2025. The week of June 23 is a required camp training week. You must be available for the entire duration.

The hourly rate for this position ranges from **\$19-\$24 per hour**. Will also take into consideration **education, experience, and relevant qualifications**.

If you're excited to **teach, mentor, and inspire** this summer, we'd love to hear from you!

Apply today to join the Camp L.E.A.P. team at Beacon House!